

## Assistant or Associate Professor in Management Control (Research in Social & Environmental Accounting) Position reference FIN21-09-MC-RSEAcc

Audencia Business School ([www.audencia.com](http://www.audencia.com)) invites applications for one position of assistant or associate professor in teaching management control, accounting and financial analysis (research focus on social & environmental accounting research). The position is for a full-time, non-fixed term contract and effective from September 2021 (or sooner).

### Position requirements

We are looking for applicants who can demonstrate expertise in **social and environmental accounting** for their research activities. Applicants at the assistant professor level must hold a Ph.D. (or have one under examination) and be able to demonstrate their potential to produce high-quality research and teach effectively. Applicants at the associate professor level must in addition have proven their ability to successfully pursue research funding and publish in high-impact peer-review international journals.

The teaching associated with the position will be in English. Previous teaching experience in English at BBA level in the fields mentioned above is mandatory. **Teaching will be in management control, accounting and financial analysis.** Some teaching could be in social and environmental accounting as well.

Salary is negotiable and commensurate with potential and experience. There are a number of benefits attached to the contract including an individual research or pedagogical budget, the possibility to apply for additional internal funding opportunities, performance-based bonuses, family medical coverage, and coverage of relocation expenses.

### Position overview

The new faculty member will join the Department of Finance of Audencia Business School. At the moment, there are 39 members of permanent faculty, 26 of which have a research profile. The faculty's most recent/forthcoming publications include AAAJ, SAMPJ, CPA, etc. We welcome research profiles with qualitative as well as quantitative research methods.

The new faculty member will be associate of the **Audencia Finance for Sustainability Centre of Expertise** (<https://www.linkedin.com/showcase/audencia-international-centre-of-expertise-on-finance-for-sustainability/?viewAsMember=true>) which combines **an international research centre** (<https://multi-capital-performance.audencia.com/>) and **executive trainings including the new executive MBA Chief Value Officer** (<https://executive.audencia.com/en/diplomes-dirigeants-et-mba/mba-chief-value-officer/>). The new faculty member will be able to participate in intervention research projects led by the Centre, with potential research publications associated (quantitative and qualitative research).

Audencia Business School is triple accredited (AACSB, EQUIS and AMBA) and one of the leading European and French Business Schools. The school offers a wide range of programs including MS Grande Ecole, MSc, MBA, Executive MBA, European Master in Management, Doctorate and Executive Education Programmes, with 137 core faculty members from 29 countries. The school is very dynamic, has grown significantly in the most recent years and will continue to do so with new positions opening in the future. Audencia fosters both high level research and high level pedagogy and has a workload model that allows faculty to place emphasis on either of the two.

The school has campuses in France and abroad. This post is for the **Nantes campus**. Nantes is the 6<sup>th</sup> largest city in France, just 2 hours away from Paris by train, serviced by an international airport. With a vibrant city life packed with cultural events, the sandy Atlantic coast to the west and rolling vineyards and royal castles to the east, Nantes regularly features among the most liveable cities in France and Europe. In addition to its

pleasant environment, the city also boasts a rich economic and industrial identity, hosting more than 1330 companies.

### **Application**

Candidates should send a cover letter, a recent curriculum vitae including a detailed list of publications, a job market paper (for research applicants), recent teaching evaluations, and contact information of three referees by e-mail to: Prof. Thibaut Bardon, Associate Dean for Faculty: [faculty-recruitment@audencia.com](mailto:faculty-recruitment@audencia.com). Please quote reference **FIN21-09-MC-RSEAcc** in the subject of your email. **Deadline: July 1st 2021.**

For more information:

Research: Prof. Joëlle Miffre, [jmiffre@audencia.com](mailto:jmiffre@audencia.com)

Pedagogy: Prof. Myriam Mincheneau, [mmincheneau@audencia.com](mailto:mmincheneau@audencia.com)

Audencia Finance department: <https://faculte-recherche.audencia.com/en/departments/finance/>